



# Ryan Chapel – Seasoned Engineering Leader & Developer

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Engineering leader and front-end-leaning developer with 15+ years of experience at high-talent companies. I specialize in **shipping quality projects** and **growing teams & peers** around me. I consider **fairness** and **compassion** as two of my most valuable tools. I'm also a hands-on code contributor and have recently shipped fast, accessible projects using modern technologies.

## Skills & Tech

- Team & employee growth
- Mentorship / leadership
- Collaboration / inclusivity
- Conflict resolution
- Group innovation
- Effective communication
- Team training / skill teaching
- JavaScript / TypeScript
- React JS / Native / Next.js
- Headless development
- Node JS / Express
- Tailwind / Sass / CSS
- Adobe AEM & EDS
- AWS Amplify
- Storybook
- A11y / Performance
- Figma / Photoshop
- Web3 / Solidity

## Experience

### FREELANCE FULL-STACK DEVELOPER & CONSULTANT — 12/2024-PRESENT

Multiple projects that utilize ReactJS, TypeScript, NodeJS, ExpressJS, and more.

### SENIOR MANAGER, EXPERIENCE TECHNOLOGY @ HERO DIGITAL; REMOTE — 09/2023-12/2024

Led a large front-end team to launch the new LPGA.com site using ReactJS, React Native, & Next.js. This led to a **65% increase in site performance**. I managed a thriving team of front-end developers working on different projects while also writing code in multiple codebases / CMS myself. Created multiple PoC pages for business development using different front-end tech, including Adobe EDS.

### SENIOR MANAGER, FRONT-END DISCIPLINE @ AVIONOS (MERGED W/ HERO DIGITAL); REMOTE — 08/2020-09/2023

Hired to grow the FED team within the org as well as led FE work in various projects, mostly pertaining to React and Adobe AEM. I **expanded my team by more than 400%** and at the same time I led multiple client projects, **created training for devs**, nurtured direct reports' growth through goals and planning, etc. **Worked closely with clients** and I set up weekly check-ins when it seemed like they were losing confidence in the company—and they were so impressed **I won our company more work**.

### FOUNDER, DESIGNER, MAKER, & DEVELOPER @ PAPERNTFS (PERSONAL); SNOQUALMIE, WA — 09/2021-09/2022

### LEAD UI DEVELOPER & DEV MANAGER @ REDAWNING; SEATTLE, WA — 02/2017-03/2020

Created the RedAwning **React Native app from scratch**, led the redesign of RedAwning.com in 2017.

### SENIOR SOFTWARE ENGINEER, AEM @ R2INTEGRATED; SEATTLE, WA — 04/2016-02/2017

### MANAGER & SENIOR WEB DEVELOPER @ APOLLO EDUCATION GROUP; SEATTLE, WA — 02/2006-04/2016

## Education

### BACHELOR OF SCIENCE, COMPUTER SYSTEMS @ CITY UNIVERSITY OF SEATTLE — 2006

## On The Web

[linkedin.com/in/ryanchapel](https://linkedin.com/in/ryanchapel)   [ryanchapel.com](https://ryanchapel.com)   [chapeljuice.dev](https://chapeljuice.dev)   [github.com/chapeljuice](https://github.com/chapeljuice)